

# Equipping for Service course



## Code of Conduct

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### **Accountability**

- During the E4S Programme you will be accountable to the E4S Leaders.
- Whilst in the UK you will also be accountable to the UK Field Leader.
- On any overseas trips that you make during the E4S Programme you will also be accountable to the relevant On-Field Leaders.
- On any placement you will be assigned a Placement Leader to whom you are accountable.
- You will need to attend all meetings, teaching & devotional sessions, trips and visits unless specific permission to be excused is given by your leaders.
- Any problems or difficulties must be brought to the attention of your Discipleship Leader or the Training Leaders or your Placement Leader.
- If you become ill you must immediately report this to a Training Leader.

### **Team Life**

- The E4S Programme provides excellent opportunities to develop team and leadership skills. In order to be successful in this you will need a servant-like attitude.
- You will need to help with duties such as cleaning, washing up, cooking and practical work. This includes keeping your room and personal possessions tidy.
- Throughout the programme it is advised that you do not phone home more than once a week, except in an emergency. This is to enable you to settle in, integrate with the people around you, focus on what you are doing and 'live where you are'.
- We recognise the popularity of social networking sites (ie Facebook, Twitter, Bebo) and the use of which doesn't fit neatly into our suggestion of weekly contact. Early on in the training programme we will meet together to discuss appropriate/inappropriate use, and to establish further guidelines regarding social networking.

### **Devotional and Personal Life**

- We strongly encourage and expect trainees to spend regular time with the Lord on their own, outside of group meetings.
- You will be assigned to a one-to-one mentor with whom you will meet once a week to chat and pray. Openness and a teachable spirit are encouraged.
- During the Programme there may be significant lengths of time when you will be asked to refrain completely from alcohol and smoking. You are required to inform the Training Leaders if you are a smoker. You are advised that in line with all public spaces in Wales, smoking is not permitted in or around the World Horizons Centre, Llanelli.
- The misuse of substances, legal or illegal, will not be tolerated.
- Different situations may have modest dress codes which you will be required to adhere to in order to avoid possible offence.
- You will need to respect to the 'get up', 'lights out' and 'quiet times' given by your leaders.

### **Relationship Policy**

- No exclusive relationships may be formed over the period of time for which the programme runs. Usually this means boyfriend/girlfriend type relationships but it also relates to 'cliques'. During the Programme many new relationships are being formed and often a new reliance on the Lord being forged. The forming of exclusive relationships reduces the depth and breadth of relationships with others, is not helpful for team building and can often produce a reliance on a person rather than God. This relates to exclusive relationships with those on the programme and also anyone outside of the programme.
- Sometimes a trainee is already in a relationship before the course begins. Distance and the intensity of the course can make this a challenge, therefore we encourage people to prayerfully consider their relationships before joining the course. Should they decide to continue with an existing relationship, we will do all we can to support them.
- It is not permitted for men to enter ladies' bedrooms or ladies to enter men's bedrooms.

- If there is ever just one man and one woman alone in an office, lounge or other room, the door must be left open.

**If a trainee does not adhere to this 'Code of Conduct' it may result in that trainee being asked to leave the course.**